

**Tentative Agreement Between
Woodland School District #404
And the
Woodland Secretarial Association**

Roll over current agreement for one year with the following changes:

4.10.10 Leave Sharing

4.10.10 (A) last paragraph add to end:

Employees meeting the criteria indicated above shall be eligible for leave sharing. A staff member shall not receive more leave than the number of normal work days remaining in the current school year. In the event that the condition requiring the employee's absence continues beyond the current school year, the employee shall not receive a total of more than 261 days of leave during total district employment.

4.10.10 (B)(1) change as follows:

An employee ~~who does not earn annual leave (vacation)~~ and who has an accrued sick leave balance of more than ~~sixty (60) twenty-two (22)~~ days may request that the superintendent or designee transfer a specified amount of sick leave to another staff member authorized to receive such leave. A staff member ~~may request to transfer no more than six (6) days of sick leave during any twelve (12) month period, and may not request a transfer that would result in an accrued sick leave balance of fewer than sixty (60) twenty-two (22) days.~~ Employees who accrue vacation must transfer vacation days prior to sick leave days. Sick leave as defined in RCW ~~28A.58.099 (28A.400.300)~~ means leaves for illness, injury, and emergencies.

Please note, change from TA to delete "Who does not earn annual leave (vacation) and. This issue is more clearly addressed with the existing language "Employees who accrue vacation must transfer vacation days prior to sick leave days."

5.1.1 Change as follows:

After ratification, this agreement shall be effective from September 1, 2007 2009 through August 31, ~~2009~~ 2010. This Agreement may be reopened at any time during the effective term by mutual consent of both parties. The entire contract will be opened for bargaining May 1, ~~2009~~ 2010



For the Association

6/30/09

Date



For the District

7.1.9

Date